

INTRO

①

Name
:
Role

How
Connect?

1st
PAID JOB

Hopes
:
Expectations

EXPECTATIONS

(2A)

- ▲ Excited about change, albeit can be hard
- ▲ Onboarding everybody - deep & lasting impact
- ▲ No expectations - limit the pain
- ▲ Growth in role - competence & execution
- ▲ Uncover blindspots
- ▲ Learn new strategies / equip & pass on
- ▲ How do we deliver our mission & vision to those we have & those not yet

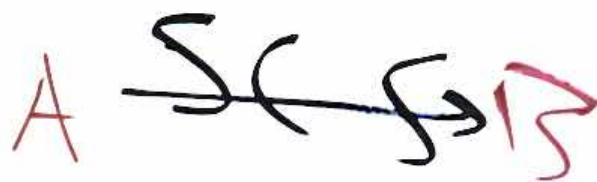
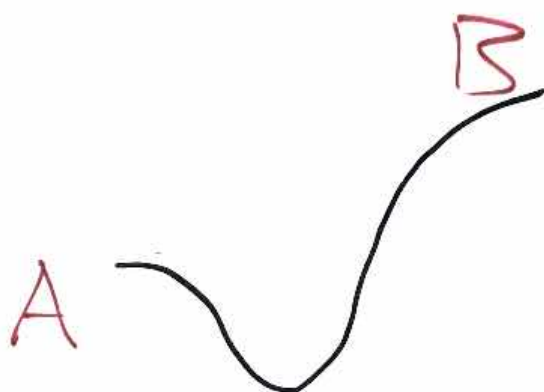
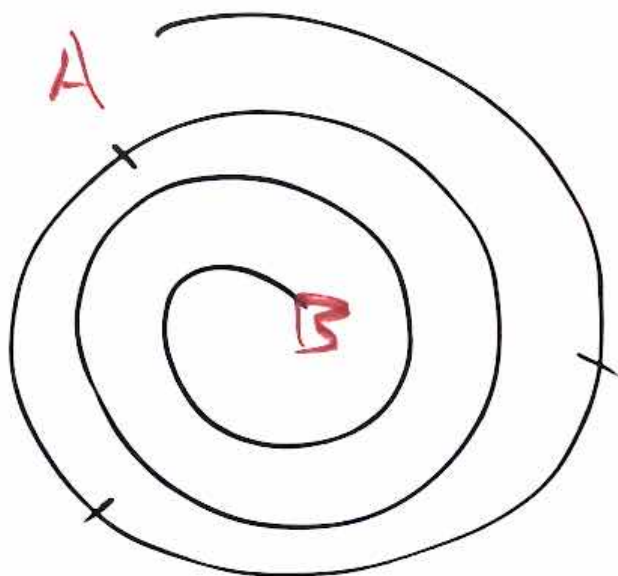
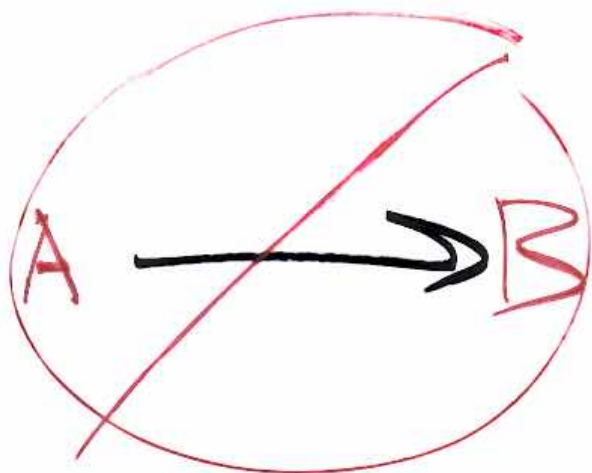
EXPECTATIONS

(2B)

- ▲ Making the right kind of changes (even sweeping changes)
- ▲ Clarify : reclarify what we do : don't do
- ▲ Asking "how can I best serve the church in the future"
- ▲ Asking questions / getting unstuck
- ▲ Greater clarity : ownership
- ▲ Action - Something sticks
- ▲ Unified in direction : purpose

COLLABORATION

3



COLLAB. RULES

4

3 MODES

- Blue Sky

* no public shaming

* lots of ideas

produce the best ones

- Decide/Commit

~~80/100~~

100/80

- Discuss/Challenge

Two Motivators (5)

Purpose

- Jesus disciple making vision : our local calling



Upper Room

ID
[vision]

Lower Room

ID

[provisions]

- Place

- Personality

- Program

- People

#1

THU IIII

"member care"

"good people"



EXISTING VISION FRAME (6)

"NET"
Reach
NET
w/ the
Gospel
why?
values

8 marks

- S.P.
- E.P.
- D.D
- TG
- M
- BP
- MM
- TZ

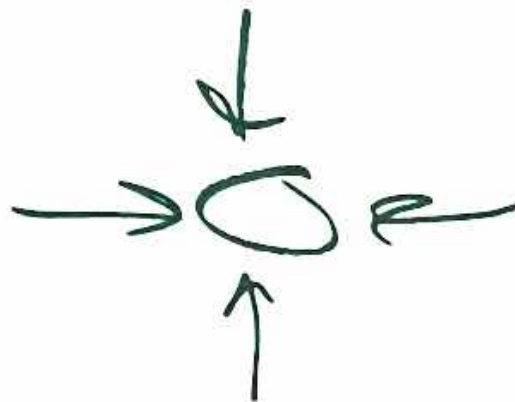
When? (win)
mission measures
[expectations of membership]



What?
mission

"we exist
to make
disciples"

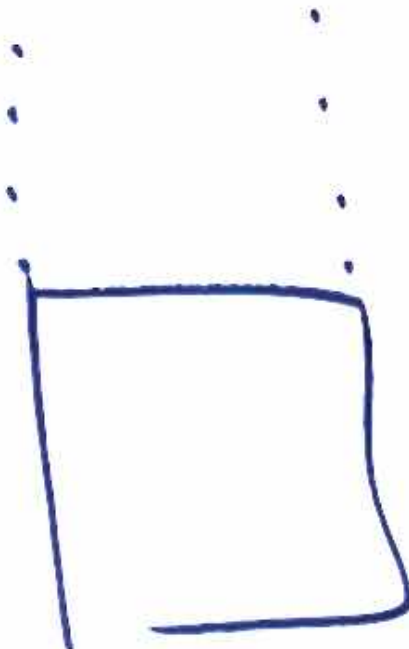
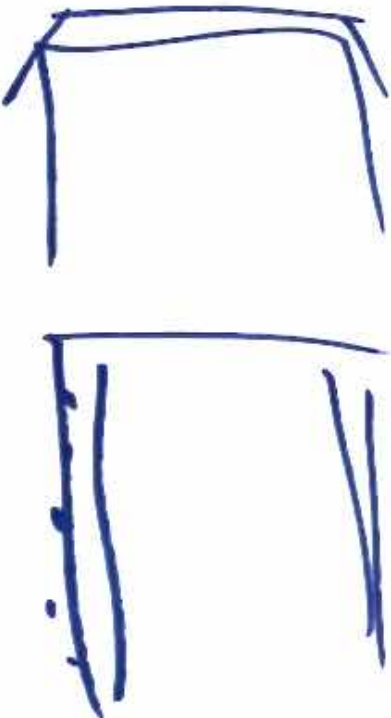
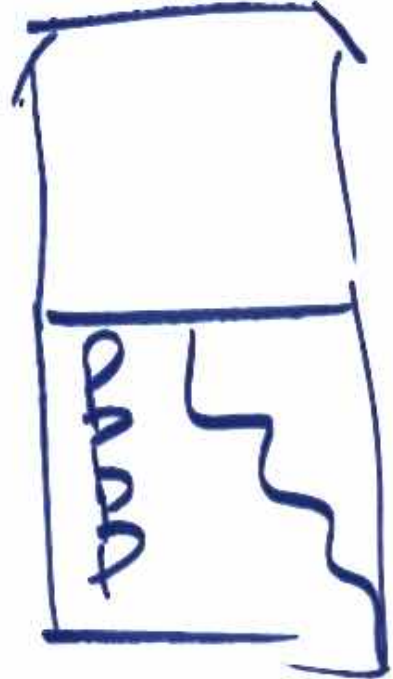
how?
Strategy
VORTEX



LOWER ROOM IMPLICATIONS ⑦

- Lower Room people don't want to leave / launch
- People hang onto traditions pre Covid / post Covid
- Every moment of multiplication changes the ratio of upper / lower people at the Sending church
- Nathan's entire journey has been an Upper Room Stump speech.
- We have a pendulum swing over time and we need to swing back to upper
- What does growth mean? = upper / lower

3 Kinds of Churches ⁽⁸⁾

Program Church	House Church	"Future" Church
Org w/o disciple making	disciple-making w/o org	organized Disciples
		

ERA'S ANALYSIS

⑨

WAR TIME

0% : 5% : 0% : 0%

GOLDEN

0% : 5% : 0% : 0%

NEW
PERMISSION

25% : 30% : 5% : 5%

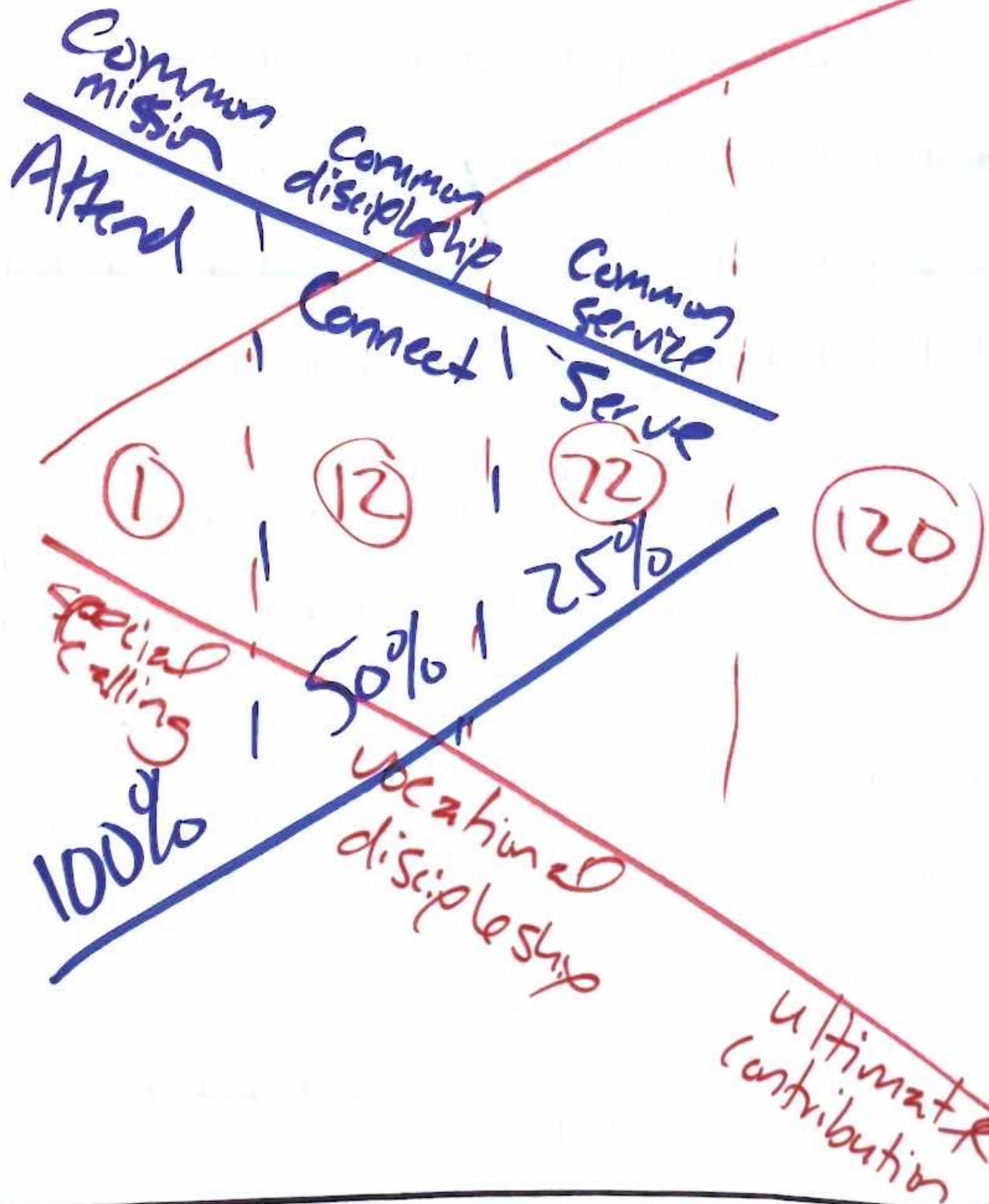
MISSIONAL

75% : 60% : 95% : 45%

Future -
50%

FUNNEL FUSION

(10)



NEXT STEPS

11

- ① Share page 10
- ② Read your insights
 - mark statements strongly agree with
 - mark your strongly disagreements
- ③ TEAM - Fill out Assimilation Funnel Worksheet